## The VC's Newsletter Vol. 10





## Global Leaders Visit to Tangaza University

Tangaza University is this year's choice for the visit of the Global Leaders Programme (GLP).

The visit, for which the top echelon of world leaders in various sphere chose Tangaza is to Kenya. The Programme annually chooses a country to go to in order to equip senior cross- sector leaders with the skills, networks, and a mindset to navigate the next transition in their leadership effectively.

The group, comprising CEO's of various companies, heads of universities, top civil servants among others belong to the Common Purpose's flagship global leadership programme developed with Google Digital Academy, and supported by Pricewaterhousecoopers and Anglo American.



As one of their objectives, GLP focuses on developing leaders who are more effective in various aspects such as cross-bounder leaders, problem solvers, agenda setters, and hyper-global connectors.

This enables them to adapt and innovate in a rapidly changing world, as it aims to develop leaders who can address complex global challenges and transitions effectively.

Their discussion at Tangaza University focused on the workforce of the future, from the perspective of her employees, persons with disability, communities, organizations, and systems. They looked at leadership approaches needed to tackle problems.

Mercy Kibe, The Tangaza University Human Resource Manager gave a presentation on what employers are required to sustain the future workforce. The university management and the Global leaders had an open discussion on the topic.

Several challenges, and leadership dilemmas emerged especially on the future of employment, and more so whether employers are ready for matters on diversity, equity and inclusion. The discussion inquired into how prepared employers are for the current generation that is not ready to work in an office for more than five hours. There was also the issue of how well they have embraced technology.

The team had deeper learning from each other, and shared diverse perspectives which ultimately enhanced the learning experience. It enabled the participants to freely discuss and learn from each other.

By collaborating with Common Purpose and participating in programs like the Global Leaders Programme, Tangaza University can address global challenges and enhance leadership skills. This would in turn enable the University develop cross-boundary leaders who are better equipped to tackle complex global problems.



Additionally, they can form partnerships and collaboration with the individual Global Leader's organization and universities for either exchange programs or continuous learning from each other on how to face the unpredictable future.



## Tangaza University Solar Energy Project

No doubt you have seen something new atop the Nuru and Imani buildings as you walk around the Tangaza university grounds.

Yes, the solar energy panels on the roofs of both buildings are the fruits of a partnership project financed by the Diocese of Cologne in Germany, and Tangaza.

For a bit of history, our benefactors together with Stackmarcher Impact, (a German company that's registered in Kenya) came to Tangaza University in 2022. Through the Institute of Religious Dialogue and and Islamic Studies (IRDIS), they sought to partner with the university and put up a library and a student's center.



Good progress on Imani House

Since then, the Diocese of Cologne requested Tangaza University to go green and to bring Starkmarcher Impact onboard as the technical advisors. The two-year project, comes with several benefits, including saving on energy, and expenditure.

The financiers and Tangaza have realized that the energy generated by the solar panels will be able to meet the needs of the two buildings, and are considering doing the same for the hostels and the cafeteria.

The impact of the development is huge in terms of saving money, both for future projects and in terms of generating energy. This is also in line with fulfilling the UN SDGs 7 and 13; that focus on affordable and clean energy and climate action.



The project, that makes Tangaza even more green, comes in the heels of another green program; the university's garbage management project, that recycles the waste generated on the campus.

Tangaza University is very grateful for the support of the Diocese of Cologne and welcomes them as our partners in our university's growth. The management is happy with the funding model; that is based on a partnership as it is very transparent.

The project funds are to be reimbursed to Starkmarcher Impact, and are a revolving fund that comes with zero interest for four years. Once fully paid, the benefits will go to Tangaza University for investment. The money saved will be for future projects with the university.

The project supervisors; who fall under the Tangaza Institutional Advancement and Development Department (IAD), are Mercy Kibe, Rosemary Gakii and Erick Mulei.



Here is the Tangaza University Anthem.
Please try and learn the words.
Thank you.

## **Tangaza University Anthem**

Tangaza my university, home for academic excellence.

Service orientation and a committed social transformation.

Teaching Minds, Touching Hearts,
Teaching Minds, Touching Hearts,
Transforming Lives,
Teaching Minds, Touching Hearts,
Teaching Minds, Touching Hearts,
Transforming Lives.

Tangaza, strive for ethical servant, both for Church and society.

Who will free-willed and responsible, by providing quality education.

Teaching Minds, Touching Hearts, Teaching Minds, Touching Hearts, Transforming Lives,

Teaching Minds, Touching Hearts, Teaching Minds, Touching Hearts, Transforming Lives.

Our values to favor the poor, through respect and human holisticity.

Diversity, justice and peace. Integrity collaboration.

Teaching Minds, Touching Hearts, Teaching Minds, Touching Hearts, Transforming Lives,

Teaching Minds, Touching Hearts, Teaching Minds, Touching Hearts, Transforming Lives.

May God be our stronghold, in our journey to know Him more,

Through faith, hope and charity. May all the Saints pray for us.

Teaching Minds, Touching Hearts,
Teaching Minds, Touching Hearts,
Transforming Lives,
Teaching Minds, Touching Hearts,
Teaching Minds, Touching Hearts,
Transforming Lives.